

**Agency**

Town of Windsor Police Department

**Deadline**

May 15, 2015 by 5:00 pm

**Job Description / Responsibilities**

The Town of Windsor, VA is seeking a dedicated law enforcement professional, with experience as a Chief of Police preferred, who can inspire the confidence of the community and lead a department of 5 sworn police officers and 3 auxiliary personnel. The successful candidate will be committed to community policing and problem-solving policing strategies to enhance police and community relations, and deliver excellent police services to all the citizens of Windsor.

The Police Chief, who reports directly to the Town Manager, must possess:

- Demonstrated competencies in effective leadership and building strong relationships within the community and the agency, and the ability to inspire confidence as a representative of the police department and the Town.
- Strong interpersonal and communication skills, and a demonstrated capacity to be visible within the department and in the community.
- A passionate commitment to community policing and problem-solving policing using current strategies, systems, and technologies to optimize the delivery of police services to the community.
- A proven commitment to the community, by improving citizen outreach efforts at all levels of the department.
- A track record of successfully implementing and maintaining professional standards that result in departmental efficiency, integrity, and public confidence.
- Experience in identifying and successfully implementing new programs, policies, and procedures.
- Experience in preparing the annual budget for a police department and applications for grants to supplement departmental program funds.

**Salary & Benefits**

Starting salary range for this position is based upon experience and education. The Town also offers full benefits including health care, paid vacation and sick time, VRS and life insurance.

## Qualifications

The candidate must have:

- graduated from a regionally accredited U.S. Department of Education college or university with a minimum of an associate's degree, bachelor's degree preferred (acceptable degrees will be in police science, law enforcement, criminology or a closely related field);
- a minimum of seven (7) years of progressively responsible police experience, which must include at least three (3) years of supervisory/management duties;
- current certification as a Virginia law enforcement officer; and,
- a valid Virginia driver's license.

The candidate must possess written and oral communication skills commensurate with the level of the position, as well as knowledge in computer programs. The successful candidate will be required to reside in, or near the Town of Windsor within 6 months of hire.

## How to Apply

Deadline for applications to be submitted is May 15, 2015.

Send resume and completed job application to:

Town Manager  
P.O. Box 307  
Windsor, VA 23487

Or

[mstallings@windsor-va.gov](mailto:mstallings@windsor-va.gov)

Applications may be picked up in person at 8 East Windsor Blvd, Windsor, VA or can be downloaded from our website at

<http://www.windsor-va.gov/uploads/docs/Job%20Application.pdf>