# **Town of Windsor**

#### Memorandum

May 11, 2021

**TO:** The Honorable Mayor and Town Council

FROM: William G. Saunders, IV, Town Manager West W

**SUBJECT:** One-Time Hazard / Bonus Pay for Covid-19 Pandemic

# Background

As you are aware, the administrative staff of the Town of Windsor have continued to serve the public during the Covid-19 pandemic. This proposal of a one-time payment is a way of recognizing those employees who have served our community during this time of uncertainty.

This expenditure would be reimbursed by remaining Cares Act Funds.

## **Specifics**

Proposed one-time payments:

- All town employees: \$1,000 for full-time staff and \$500 for part-time staff.
- Payments to be made prior to June 30, 2021.

### **Enclosures**

Resolution for a one-time hazard / bonus payment for town employees.

#### Recommended Action

Adoption of this resolution of a one-time payment for employees is recommended.

| Resolution | No. |
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#### Resolution

A Resolution To Approve One-Time Payments To Employees For Service To The Public During The Covid-19 Pandemic.

**BE IT RESOLVED** by the Council of the Town of Windsor, Virginia as follows:

**WHEREAS**, the administrative staff of the Town of Windsor has continued to provide public service during the Covid-19 pandemic; and

WHEREAS, the public service of the administrative staff of the Town of Windsor contributes to the health, safety, and welfare of our community; and

WHEREAS, one-time payments to employees as additional compensation as follows are recommended:

• All town employees: \$1,000 for full-time staff and \$500 for part-time staff.

**NOW, THEREFORE, BE IT RESOLVED** that the one-time payments to employees are hereby adopted and shall be provided as determined by the Town Manager prior to June 30, 2021.

| Adopted: | May 11, 2021 |  |
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