

## Town of Windsor

### Memorandum

June 14, 2022

**TO:** The Honorable Mayor and Town Council

**FROM:** William G. Saunders, IV, Town Manager *WGS IV*

**SUBJECT:** VRS Enhanced Benefits for Law Enforcement Resolution

#### Background

The Town Council has considered the initiation of Enhanced Hazardous Duty Benefits for Law Enforcement Officers from the Virginia Retirement System (VRS).

#### Specifics

At numerous meetings and work sessions, consideration has been given to the adoption of Enhanced Hazardous Duty Retirement Benefits for Law Enforcement Officers from VRS; the latest being the May 26, 2022 Budget Work Session, where direction was given to include these benefits in the FY23 budget proposal including the 1.85% multiplier.

Should the Town Council adopt the proposed FY23 budget including these benefits, the accompanying resolution should be adopted as well.

#### Enclosures

VRS Enhanced Hazardous Duty Benefits for Law Enforcement Officers Resolution

#### Recommended Action

Move that Council adopt a resolution entitled:

Virginia Retirement System  
Enhanced Hazardous Duty Benefits



VIRGINIA RETIREMENT SYSTEM  
P.O. Box 2500  
Richmond, VA 23218-2500

### Enhanced Hazardous Duty Benefits

WHEREAS, subject to the approval of the Virginia Retirement System (“VRS”) Board of Trustees, Code of Virginia § 51.1-138 permits a political subdivision of the Commonwealth of Virginia currently participating in VRS to make an irrevocable election to provide enhanced hazardous duty retirement benefits for its eligible employees as outlined in § 51.1-138; and

NOW, THEREFORE, BE IT RESOLVED, that the [insert Locality or Other Political Subdivision Name] Town of Windsor, VA (the “Employer”) does hereby elect to have such employees of Employer who are employed in positions as full time [circle all that apply] Law Enforcement Officers, Firefighters, Emergency Medical Technicians, Jail Officers and whose tenure is not restricted as to temporary or provisional appointment, become eligible, effective the first day of [insert month and year] July, 2022, for VRS benefits equivalent to those provided for state police officers of the Department of State Police, as set out in § 51.1-138 including the retirement multiplier of [circle elected multiplier] 1.70% or 1.85%, in lieu of the benefits that would otherwise be provided to such employees, and Employer agrees to pay the employer cost for providing such benefits; and

NOW, THEREFORE, the officers of Employer are hereby authorized and directed in the name of Employer to carry out the provisions of this resolution and to pay to the Treasurer of Virginia from time to time such sums as are due to be paid by Employer for this purpose.

\_\_\_\_\_  
Governing Body Chair

### CERTIFICATE

I, [insert name] Terry Whitehead, [insert title] Town Clerk of the Employer, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Employer held at [insert county/city/town] Windsor, Virginia at [insert time] 7 PM on [insert date] June 14, 20  . Given under my hand and seal of the Employer this    day of   , 20  .

\_\_\_\_\_  
Signature