

Town of Windsor

Memorandum

May 9, 2023

TO: The Honorable Mayor and Town Council

FROM: William G. Saunders, IV, Town Manager WGS IV

SUBJECT: Mayor and Town Council Stipend Review

Background

The Town Council was interested in knowing whether the current stipends they were receiving was appropriate and when they had last been adjusted.

Specifics

At their March 28, 2023 work session, the Town Council discussed their stipends. Town staff offered to conduct research on stipends that Mayors and Councils are receiving in similar municipalities in Virginia for their review.

Further discussion occurred at the April 25, 2023 work session, at which town staff was directed to place the item on the May 9, 2023 Town Council agenda for consideration.

The last time that the Mayor's stipend was adjusted was Fiscal Year 2013. The last time that the Council's stipend was adjusted has not yet been determined at the time of this writing, but it was prior to Fiscal Year 2010.

Enclosed is a spreadsheet that includes ten Virginia towns with populations between 2,500± and 3,000; including Windsor, with a population of 2,746.

Enclosures

Stipend spreadsheet

Recommendation

For Council's consideration

Mayor / Council Stipends – Virginia Towns with populations of 2,500+ to 3,000

Town	Population	Mayor Stipend	Council Stipend	Notes
Shenandoah	2,486	\$4,800	\$2,400	
Dublin	2,682	\$1,800	\$1,200	
Lovettsville	2,694	\$8,000	\$2,000	
Windsor	2,746	\$2,400	\$1,200	
Hillsville	2,884	\$8,700	\$7,200	Only four councilmembers.
Grottoes	2,899	\$1,800	\$1,200	
Pearisburg	2,909	\$4,090	\$3,409	
Elkton	2,941	\$4,800	\$3,600	
Timberville	2,963	\$2,400	\$1,800	
Wise	2,971	\$2,400	\$2,400	

Of the 10 towns represented:

\$4,119 is the average pay for Mayor.

\$2,641 is the average pay for Council.

Of the 9 towns represented, excluding Windsor:

\$4,310 is the average pay for Mayor.

\$2,801 is the average pay for Council.

*The current FY24 budget draft accommodates up to \$4,800 for Mayor and \$2,400 for Council (A total of \$19,200).